

Accreditation Report

Freedom From Addiction

Aurora, ON

On-site survey dates: September 26, 2021 - September 29, 2021

Report issued: November 9, 2021

About the Accreditation Report

Freedom From Addiction (referred to in this report as "the organization") is participating in Accreditation Canada's Qmentum accreditation program. As part of this ongoing process of quality improvement, an on-site survey was conducted in September 2021. Information from the on-site survey as well as other data obtained from the organization were used to produce this Accreditation Report.

Accreditation results are based on information provided by the organization. Accreditation Canada relies on the accuracy of this information to plan and conduct the on-site survey and produce the Accreditation Report.

Confidentiality

This report is confidential and will be treated in confidence by Accreditation Canada in accordance with the terms and conditions as agreed between your organization and Accreditation Canada for the Assessment Program.

In the interests of transparency and accountability, Accreditation Canada encourages the organization to disseminate its Accreditation Report to staff, board members, clients, the community, and other stakeholders.

Any alteration of this Accreditation Report compromises the integrity of the accreditation process and is strictly prohibited.

A Message from Accreditation Canada

On behalf of Accreditation Canada's board and staff, I extend my sincerest congratulations to your board, your leadership team, and everyone at your organization on your participation in the Qmentum accreditation program. Qmentum is designed to integrate with your quality improvement program. By using Qmentum to support and enable your quality improvement activities, its full value is realized.

This Accreditation Report includes your accreditation decision, the final results from your recent on-site survey, and the instrument data that your organization has submitted. Please use the information in this report and in your online Quality Performance Roadmap to guide your quality improvement activities.

Your Program Manager or Client Services Coordinator is available if you have questions or need guidance.

Thank you for your leadership and for demonstrating your ongoing commitment to quality by integrating accreditation into your improvement program. We welcome your feedback about how we can continue to strengthen the program to ensure it remains relevant to you and your services.

We look forward to our continued partnership.

Cester Thompson

Sincerely,

Leslee Thompson

Chief Executive Officer

Table of Contents

Executive Summary	1
Accreditation Decision	1
About the On-site Survey	2
Overview by Quality Dimensions	3
Overview by Standards	4
Overview by Required Organizational Practices	5
Summary of Surveyor Team Observations	8
Detailed On-site Survey Results	10
Priority Process Results for System-wide Standards	11
Priority Process: Planning and Service Design	11
Priority Process: Resource Management	12
Priority Process: Human Capital	13
Priority Process: Integrated Quality Management	14
Priority Process: Principle-based Care and Decision Making	15
Priority Process: Communication	16
Priority Process: Physical Environment	17
Priority Process: Emergency Preparedness	18
Priority Process: People-Centred Care	19
Priority Process: Patient Flow	20
Priority Process: Medical Devices and Equipment	22
Service Excellence Standards Results	23
Standards Set: Infection Prevention and Control Standards for Community-Based Organizations - Direct Service Provision	24
Standards Set: Medication Management Standards for Community-Based Organizations - Direct Service Provision	25
Standards Set: Substance Abuse and Problem Gambling - Direct Service Provision	26
Instrument Results	30
Canadian Patient Safety Culture Survey Tool: Community Based Version	30
Worklife Pulse	32
Organization's Commentary	34
Appendix A - Qmentum	35
Appendix B - Priority Processes	36

Executive Summary

Freedom From Addiction (referred to in this report as "the organization") is participating in Accreditation Canada's Qmentum accreditation program. Accreditation Canada is an independent, not-for-profit organization that sets standards for quality and safety in health care and accredits health organizations in Canada and around the world.

As part of the Qmentum accreditation program, the organization has undergone a rigorous evaluation process. Following a comprehensive self-assessment, external peer surveyors conducted an on-site survey during which they assessed this organization's leadership, governance, clinical programs and services against Accreditation Canada requirements for quality and safety. These requirements include national standards of excellence; required safety practices to reduce potential harm; and questionnaires to assess the work environment, patient safety culture, governance functioning and client experience. Results from all of these components are included in this report and were considered in the accreditation decision.

This report shows the results to date and is provided to guide the organization as it continues to incorporate the principles of accreditation and quality improvement into its programs, policies, and practices.

The organization is commended on its commitment to using accreditation to improve the quality and safety of the services it offers to its clients and its community.

Accreditation Decision

Freedom From Addiction's accreditation decision is:

Accredited with Exemplary Standing

The organization has attained the highest level of performance, achieving excellence in meeting the requirements of the accreditation program.

Accreditation Report Executive Summary 1

About the On-site Survey

• On-site survey dates: September 26, 2021 to September 29, 2021

• Location

The following location was assessed during the on-site survey.

1. Freedom From Addiction

Standards

The following sets of standards were used to assess the organization's programs and services during the on-site survey.

System-Wide Standards

- 1. Infection Prevention and Control Standards for Community-Based Organizations
- 2. Leadership Standards for Small, Community-Based Organizations
- 3. Medication Management Standards for Community-Based Organizations

Service Excellence Standards

4. Substance Abuse and Problem Gambling - Service Excellence Standards

Instruments

The organization administered:

- 1. Worklife Pulse
- 2. Canadian Patient Safety Culture Survey Tool: Community Based Version

Overview by Quality Dimensions

Accreditation Canada defines quality in health care using eight dimensions that represent key service elements. Each criterion in the standards is associated with a quality dimension. This table shows the number of criteria related to each dimension that were rated as met, unmet, or not applicable.

Quality Dimension	Met	Unmet	N/A	Total
Population Focus (Work with my community to anticipate and meet our needs)	15	0	1	16
Accessibility (Give me timely and equitable services)	10	0	1	11
Safety (Keep me safe)	102	0	16	118
Worklife (Take care of those who take care of me)	40	0	0	40
Client-centred Services (Partner with me and my family in our care)	54	0	6	60
Continuity (Coordinate my care across the continuum)	8	0	0	8
Appropriateness (Do the right thing to achieve the best results)	152	0	17	169
Efficiency (Make the best use of resources)	6	0	0	6
Total	387	0	41	428

Accreditation Report Executive Summary